



To be filled out by the Applicant:

The statements contained in this reference will be kept confidential. We request that you sign the waiver below, allowing your evaluator greater freedom in responding:

I, _____
(Please print or type your full name)

voluntarily waive my right of access to see this recommendation.

Signature: _____ Date: _____

Confidential Personal Reference from Teacher/Employer

To the Referee:

How long have you known the applicant? _____

In what capacity? _____

Please circle the characterizations which best apply to the applicant:

1. MOTIVATION	Purposeless	Vacillating	Usually Purposeful	Effectively Motivated	Highly Motivated
2. WORK ETHIC	Seldom Works Even Under Pressure	Needs Constant Pressure	Needs Occasional Prodding	Prepares Assigned Work Regularly	Seeks Additional Work
3. INITIATIVE	Merely Conforms	Seldom Initiates	Frequently Initiates	Consistently Self-Reliant	Actively Creative
4. LEADERSHIP	Passive	Cooperative but Retiring	Sometimes in Minor Affairs	Contributing in Important Affairs	Judgment Respected, Makes Things Go
5. CONCERN FOR OTHERS	Indifferent	Self-Centered	Somewhat Socially Concerned	Generally Concerned	Deeply and Actively Concerned
6. RESPONSIBILITY	Unreliable	Somewhat Dependable	Usually Dependable	Conscientious	Assumes Responsibility
7. INTEGRITY	Not Dependable	Questionable	Generally Honest	Reliable, Dependable	Consistently Trustworthy
8. SPIRITUAL CONCERN	Apathetic	Curious	Desires a Vital Faith	Excited, Sincere	Vital and Growing
9. SOCIAL ACCEPTABILITY	Avoided	Tolerated	Liked	Well-Liked	Sought Out
10. EMOTIONAL STABILITY	Hyperemotional, Apathetic	Excitable, Unresponsive	Usually Well-Balanced	Well-Balanced	Exceptionally Stable
11. TEACHABILITY	Resists Learning, Unteachable	Disinterested	Usually Teachable	Interested in Learning	Eager, Active Learner
12. SOCIAL INTERACTION	Withdrawn	Quiet but Polite	Friendly	Outgoing	Very Outgoing

13. In order for us to best meet the needs of the applicant, are there any discipline, criminal or social/emotional issues you feel we should be aware of?

_____ Yes _____ No (If yes, please explain)

14. Ecola's community standards require applicants to abstain from alcohol, tobacco, and drugs. Do you know any reason why this might be a problem for the applicant?

_____ Yes _____ No (If yes, please explain)

15. Please comment on the applicant's attitude toward authority and rules: _____

16. Ecola is a one-year, intensive Bible study and discipleship program designed to enable those who attend to see real growth, knowledge, and life change in a relatively short period of time. The most important factor in the success of a student at Ecola is a readiness to attend. In this case, readiness would be indicated by a sincere desire to grow as a Christian, to study God's Word, and to apply it to daily living. Students need a heart that is open to spiritual truth and a willingness to live, study, and fellowship in a Christian community, and to be governed by its rules.

With this in view, in your opinion, how ready is the applicant to attend Ecola?

Perfect Candidate Mostly There Somewhat Ready Probably Not Ready Yet

17. Your recommendation for this person to attend Ecola is:

Highly Recommended Recommended With Reservations Do Not Recommend

18. Your name (Please print): _____

Address: _____

Phone: _____

Signature: _____ Date: _____

19. Are you currently receiving Ecola literature? Yes No

If not, would you like to receive Ecola literature? Yes No

20. **Please mail this form directly to:** Office of Director, Ecola Bible College, P.O. Box 190, Cannon Beach, OR 97110

(Note: This form will be kept in confidence and will not be reviewed by the applicant.)